

## COMPOSITION OF THE BOARD OF DIRECTORS

Name	Category of Director	Position on the Board	Date of first appointment	Date of reelection/ ratification	Date of last appointment	Election procedure	Shareholding of the Directors
<b>Mr. Carlos Fernández González*</b>	n/a	Honorary Chairman	11/05/2023	n/a	n/a	Board of Directors resolution	n/a
<b>Mr. José Parés Gutiérrez</b>	Executive	Chairman	05/10/2017	12/05/2022	12/05/2022	General Shareholders' Meeting resolution	0
<b>Mr. Luis Miguel Álvarez Pérez<sup>1</sup></b>	Proprietary	Vice Chairman	05/10/2017	12/05/2022	12/05/2022	General Shareholders' Meeting resolution	0
<b>Mr. Pablo Castilla Repáraz</b>	Independent	Lead Independent Director	05/10/2017	12/05/2022	12/05/2022	General Shareholders' Meeting resolution	0
<b>Ms. Mónica Cueva Díaz</b>	Independent	Director	01/07/2020	12/05/2021	12/05/2021	General Shareholders' Meeting resolution	0
<b>Mr. Emilio Fullaondo Botella</b>	Independent	Director	14/05/2019	10/06/2020	09/05/2024	General Shareholders' Meeting resolution	0
<b>Ms. Begoña Orgambide García<sup>1</sup></b>	Proprietary	Director	11/05/2023	-	11/05/2023	General Shareholders' Meeting resolution	0
<b>Ms. Romana Sadurska</b>	Independent	Director	14/05/2019	10/06/2020	09/05/2024	General Shareholders' Meeting resolution	0
<b>Mr. Eduardo Rodríguez-Rovira Rodríguez*</b>	n/a	Secretary of the Board	03/2018	n/a	n/a	Board of Directors resolution	n/a
<b>Total number of Directors</b>							<b>7</b>

[\*] No Director

[1] Name or company name of the shareholder represented or that has proposed their appointment: FCapital Dutch, S.L.