

COMPOSITION OF THE BOARD OF DIRECTORS

Name of Director	Category of Director	Position on the Board	Date first appointed	Date of last appointment	Election procedure
Mr. José Parés Gutiérrez ¹	Executive	Chairman	October 5, 2017	May 12, 2022	General Shareholders' Meeting resolution
Mr. Luis Miguel Álvarez Pérez ¹	Proprietary	Vice Chairman	October 5, 2017	May 12, 2022	General Shareholders' Meeting resolution
Mr. Pablo Castilla Repáraz	Independent	Lead Independent Director	October 5, 2017	May 12, 2022	General Shareholders' Meeting resolution
Ms. Mónica Cueva Díaz	Independent	Director	July 1, 2020	May 12, 2021	General Shareholders' Meeting resolution
Mr. Carlos Fernández González ¹	Proprietary	Director	October 5, 2017	May 12, 2022	General Shareholders' Meeting resolution
Mr. Emilio Fullaondo Botella	Independent	Director	May 14, 2019	June 10, 2020	General Shareholders' Meeting resolution
Ms. Romana Sadurska	Independent	Director	May 14, 2019	June 10, 2020	General Shareholders' Meeting resolution
Total number of Directors					7

[1] Name or company name of the shareholder represented or that has proposed their appointment: Grupo Finaccess S.A.P.I. de C.V.

Secretary of the Board of Directors

Mr. Eduardo Rodríguez-Rovira Rodríguez

No Director