

## Composition of the Board of Directors

Name of director	Director category	Position on the Board	Date of first appointment to the Board	Last re-election date	Method of selection to Board
<b>José Parés Gutiérrez</b> <sup>[1]</sup>	Executive	Chairman	October 5, 2017	October 5, 2017	General shareholders' meeting resolution
<b>Luis Miguel Álvarez Pérez</b> <sup>[1]</sup>	Proprietary	Vice chairman	October 5, 2017	October 5, 2017	General shareholders' meeting resolution
<b>Carlos Fernández González</b> <sup>[1]</sup>	Proprietary	Member	October 5, 2017	October 5, 2017	General shareholders' meeting resolution
<b>Pablo Castilla Reparaz</b>	Independent	Member- Lead Independent Director	October 5, 2017	October 5, 2017	General shareholders' meeting resolution
<b>Romana Sadurska</b>	Independent	Member	May 14, 2019	June 10, 2020	General shareholders' meeting resolution
<b>Emilio Fullaondo Botella</b>	Independent	Member	May 14, 2019	June 10, 2020	General shareholders' meeting resolution
<b>Mónica Cueva Díaz</b>	Independent	Member	July 1, 2020	July 1, 2020	Board of Directors' resolution
<b>Total number of Directors</b>					<b>7</b>
<b>Eduardo Rodríguez-Rovira</b>	non-director	Secretary of the Board of Directors	-	-	-

[1] Name or company name of the shareholder represented or that has proposed their appointment: Grupo Finaccess S.A.P.I. de C.V.