

A FUN place ...

... to learn, lead and love

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26
countries



60 employees in 1993

2019:
48 846
employees



26 376
women
54%

22 470
men
46%



96
nationalities



5 881
people employed
at AmRest outside
of their country
of origin

age
of employees



under 30
36 715

30-50
10 877

over 50
1 228

A group of six Starbucks Reserve baristas are smiling and standing behind a counter in a coffee shop. They are wearing dark blue aprons with the Starbucks Reserve logo and their names. The background shows shelves with coffee beans and Starbucks Reserve coffee bags. The entire image has a red color overlay.

**1 restaurant
= dozens of new jobs**

Talent
= our greatest asset





AmRest Employees

diverse,
eager to act, **hard-working**,
curious about the world,
hungry for growth, cherish challenges,
seek new opportunities,
enthusiastic and determined,
appreciative of fun in the workplace,
devoted to AmRest values,
open-minded and sociable,
able to adapt to new situations,
engaged in AmRest's initiatives



AmRest

ambition

A FUN place
to Learn, Lead
and Love

To create a fun workplace
where people can spread their wings,
make an impact and do what they love
in a friendly & inspiring atmosphere.

Our promise

**AmRest is a FUN place
to Learn, Lead and Love.
With us, Wszystko Jest Możliwe.**

**fun
to learn**

- Fast-Track Growth
– personal & professional
- Personalized career
experience
- Out of Comfort Zone

**fun
to lead**

- High-Performance
through Passion & Discipline
- Entrepreneurial Spirit
- Part of a Winning Team

**fun
to love**

- Passion
for food and brands
- One TeAm
- Culture of Recognition
– in & out



for
77%
of AmRestees,
each day at AmRest
is a learning experience

Source: FUN Index Annual Survey 2019



**The ratio of
internal
promotions
is more than 80%!**



74%
of AmResteees
are willing to work beyond
what is required in their job
to help AmRest succeed

Source: FUN Index Annual Survey 2019



83%
**of AmRestees feel
that they are
part of a team
that is there
for them**

Source: FUN Index Annual Survey 2019



”

**I'm proud
of working
for AmRest.***

***according
to 68%
of AmRestees**

Source: FUN Index Annual Survey 2019

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