

A FUN place to learn, lead and love

Katarzyna Zadrozna, Culture & Communication Global Lead





26
countries



60 employees in 1993

2019:
48 846
employees



26 376
women
54%

22 470
men
46%



96
nationalities



5 881
people employed
at AmRest outside
of their country
of origin



age
of employees

under 30
36 715

30-50
10 877

over 50
1 228

A group of six Starbucks Reserve team members, three men and three women, are smiling and posing in a cafe. They are wearing dark blue aprons with the Starbucks Reserve logo and their names. The background shows shelves with Starbucks Reserve coffee bags and a chalkboard menu. The entire image has a red overlay.

**1 restaurant
= dozens of new jobs**

Talent
= our greatest asset





AmRest Employees

diverse,
eager to act, **hard-working**,
curious about the world,
hungry for growth, cherish challenges,
seek new opportunities,
enthusiastic and determined,
appreciative of fun in the workplace,
devoted to AmRest values,
open-minded and sociable,
able to adapt to new situations,
engaged in AmRest's initiatives

A black and white photograph of three people in an office setting, laughing heartily. On the left, a woman with long dark hair is laughing. In the center, a woman with blonde hair is laughing. On the right, a man with glasses and a plaid shirt is laughing. The background shows office furniture and lights.

AmRest

ambition

A FUN place
to Learn, Lead
and Love

To create a fun workplace
where people can spread their wings,
make an impact and do what they love
in a friendly & inspiring atmosphere.

Our promise

**AmRest is a FUN place
to Learn, Lead and Love.
With us, Wszystko Jest Możliwe.**

**fun
to learn**

- Fast-Track Growth
– personal & professional
- Personalized career
experience
- Out of Comfort Zone

**fun
to lead**

- High-Performance
through Passion & Discipline
- Entrepreneurial Spirit
- Part of a Winning Team

**fun
to love**

- Passion
for food and brands
- One TeAm
- Culture of Recognition
– in & out



for
77%
of AmRestees,
each day at AmRest
is a learning experience

Source: FUN Index Annual Survey 2019



The ratio of
**internal
promotions**
is **more than 80%!**



74%
of AmRestees
are willing to work beyond
what is required in their job
to help AmRest succeed

Source: FUN Index Annual Survey 2019

A photograph of three AmRest employees—two men and one woman—smiling and laughing together outdoors. They are wearing AmRest uniforms. The image has a warm, orange-toned overlay. The text '83% of AmRestees feel that they are part of a team that is there for them' is overlaid in white.

83%
of AmRestees feel
that they are
part of a team
that is there
for them

Source: FUN Index Annual Survey 2019



”

**I'm proud
of working
for AmRest.***

***according
to 68%
of AmRestees**

Source: FUN Index Annual Survey 2019

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