

HENRY JOSEPH MCGOVERN

Mr. Henry McGovern is a 49 years old citizen of the United States. In the years 2008-2015, he held the role of Chairman of AmRest Holdings SE Supervisory Board. He was the co-founder of AmRest in 1993 and served as the CEO from 1995 to 2008 (initially of American Retail System (ARS) and from 1999 of AmRest). In the years 1993-1995, Mr. McGovern was a member of the Supervisory Board of ARS. In the previous years, he was the CEO of Metropolian Properties International (MPI) - real estate company specializing in commercial property. Mr. McGovern currently serves as Vice President of MPI and the President of International Restaurant Investment (IRI).

Mr. McGovern studied Biology and Philosophy at Georgetown University and attended the London School of Economics. He is an active member of Young Presidents' Organization.

RAIMONDO EGGINK

Since 2002 Mr. Raimondo Eggink has been acting as an independent consultant and trainer for companies operating in the financial market. At the same time he has been serving on the supervisory boards of the following public and private companies: PERŁA – Browary Lubelskie S.A. (2004-2005 and since 2008), Zespół Elektrociepłowni Wrocławskich KOGENERACJA S.A. (since 2009), AmRest Holding SE (since 2010), Lubelski Węgiel „Bogdanka” S.A. (since 2012), Górnośląskie Przedsiębiorstwo Wodociągów S.A. (since 2015), Suwary S.A. (since 2015), PKP Cargo S.A. (since 2015) and Prime Car Management S.A. (since 2015).

In the past, Mr. Eggink was a member of supervisory boards of the following companies: Stomil-Olsztyn S.A. (2002-2003), Giełda Papierów Wartościowych w Warszawie S.A. (2002-2008), Wilbo S.A. (2003-2005), Mostostal Płock S.A. (2003-2006), Swarzędz Meble S.A. (2004-2005), PKN ORLEN S.A. (2004-2008), KOFOŁA S.A. (2004-2012, former HOOP S.A.), Zachodni Fundusz Inwestycyjny NFI S.A. (2006), Firma Oponiarska Dębica S.A. (2008-2012) and Netia S.A. (2006-2014). Previously, he was a member of the management board, Chief Investment Officer and General Manager of the Polish division of ABN AMRO Asset Management, which managed the portfolios of institutional and high net worth individual investors. Mr. Eggink began his career in 1995 at Warsaw branch of ING Bank, where he contributed to the establishment of the first asset management company on the Polish market. In 1995-1997, he served as Deputy Chairman of Polish Association of Brokers and Investment Advisers and in the years 2004-2013 as a member of Management Board of the CFA Society of Poland. He is the author of numerous articles on the development of the Polish capital market and in particular the protection of minority shareholders.

Mr. Eggink holds a PhD degree in theoretical mathematics from the Jagiellonian University in Cracow. He obtained a Polish license for investment advisor in 1995 and a CFA (Chartered Financial Analyst) charter in 2000.

ZOFIA DZIK

Ms. Zofia Dzik is a graduate of the Cracow University of Economics, University of Illinois in Chicago, University of Social Sciences and Humanities in Warsaw and Executive Programs in INSEAD Business School. She is also MBA of Manchester Business School and a certified member of the Association for Project Management (APMP), experienced mentor and a certified member of John Maxwell leadership development team.

In 1995–2003 worked as a consultant in Andersen Business Consulting as the Head of the Insurance Division. From 2003 Ms. Dzik is engaged in the Intouch Insurance Group (the RSA Group), where in 2004–2007 held the position of the President of the Board of Directors of TU LINK4 S.A – the first direct insurance company in the CEE countries, in 2007–2009 held the position of a Member of the Board of Directors of Intouch Insurance B.V. in the Netherlands and the CEO for Central Eastern Europe of the Intouch Insurance Group. She was responsible for development of new markets. She was the Chairman of the Supervisory Boards of the following companies: TU Link4 S.A. and Direct Insurance Shared Services Center in Poland, Intouch Strahovanie in Russia (startup) and Direct Pojistovna in the Czech Republic (startup), as well as the Vice-Chairman of the Supervisory Board of TU na Žycie Link4 Life S.A.

In 2006–2008 Ms. Dzik was a Member of the Board of Directors of the Polish Insurance Association and in 2007–2010 a Member of the Supervisory Board of the Insurance Guarantee Fund. In 2011– 2013 she was a member of the Supervisory Boards of two companies listed on the Warsaw Stock Exchange: KOPEX S.A., internationally recognised mining equipment producer, and Polish Energy Partners S.A., specializing in construction and operation of wind mills and other renewable energy sources.

At present Ms. Dzik holds the position of the CEO of Fundacja Humanites developing leadership programs and supporting development of the social capital in Poland. She is also a professional Member of the Supervisory Boards of the following companies: TU Link4 SA – direct insurance company (part of the PZU Group), ERBUD SA – one of the leading listed construction companies in Poland, Foundation for Strategic Competencies Development and PKO BP S.A. – the largest bank in Central and Eastern Europe where she also acts as the Vice President of the Audit Committee of the Bank. Due to business relations and leadership development programs run for executive directors she has an extensive network in many sectors of the Polish market.

ŁUKASZ ROZDEICZER-KRYSZKOWSKI

Mr. Łukasz Rozdeicz-Kryszkowski is the founder and Chairman of BATNA Group Sp. z o.o., as well as the Country Manager (for Poland) of Chartered Institute of Procurement and Supply. He is an experienced lawyer (he practiced in Poland, the United States and United Kingdom), mediator and arbitrator. He specializes in complex transactions, arbitral disputes and corporate governance.

Mr. Rozdeicz is the Adjunct Professor of Law at the Georgetown University (Law Center) in Washington DC and a lecturer in the School of International Arbitration, Queen Mary College, University of London, where he teaches negotiation and mediation. For several years he worked at Harvard Law School (Program on Negotiation), first as Senior Fellow of Law and Negotiation and then as Research

Associate. Mr. Rozdeiczner has also vast experience in conflict and crisis management. In the years 2003-2004 he was a Board Member of the Harvard Mediation Program. Previously Mr. Rozdeiczner worked at Clifford Chance, the World Bank/International Finance Corporation and CMS Cameron McKenna.

Mr. Rozdeiczner currently serves as Member of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. and Krakowiaków Nieruchomości Sp. o.o. In the past he was the Chairman of the Supervisory Board at Libella Sp. z o.o.

Mr. Rozdeiczner is a graduate from law studies at Warsaw University and Harvard University, as well as from specialized studies at Cambridge University and London University (degrees in International Commercial Arbitration and Corporations, European Law).

KRZYSZTOF A. ROZEN

Mr. Krzysztof A. Rozen holds the degree of Master of Economic Science from Warsaw School of Economics, Foreign Trade Faculty (1986, Individual Studies Program) and Master of Business Administration with Honors from Rotman School of Management, University of Toronto (1993). He obtained in Canada a license of broker of securities in 1990 and a license of broker of derivatives in 1991. Additionally he attended following courses: Canadian Securities Course (Honors), Canadian Options Course, Role of Supervisory Board and cooperation with Management Board, Effective Time Management, Leadership Coaching, Intellectual Work and Energy Management, Effective Motivation.

Mr. Rozen currently serves as the member of the Supervisory Board and Chairman of the Audit Committee at Wirtualna Polska Holding S.A. and member of the Supervisory Board at Plus Bank S.A.

In the years 1998-2014 Mr. Rozen worked for KPMG, where he started and led Corporate Finance Department and a Team of Energy and Natural Resources within KPMG Poland. Mr. Rozen ran also a Team of Mergers and Acquisitions for CEE Markets (16 countries) and was one of eight members of European Board of Corporate Finance. Corporate Finance Department consisted of 40 team members and provided advisory services in mergers and acquisitions, debt financing and valuations. Mr. Rozen also coordinated interdisciplinary team of Energy and Natural Resources, being responsible for relations with the clients (KGHM, JSW, PSE, PGE, Tauron, Enea, ZE PAK, Gaz System). Prior KGHM, Mr. Rozen worked for Citibank in Warsaw, International Finance Corporation in Washington and Toronto Dominion Bank in Toronto. In Citibank he started the first in Poland team of corporate loans syndication. In ICF was responsible for privatization of cement sector in Poland (Cementownie Odra, GóraŹdŹe, Strzelce, OŹarów, Warta). In Toronto Dominion Bank Mr. Rozen worked as a securities broker.

Mr. Rozen has a vast experience in financial analyses, assessment of investment projects as well as drafting and verification of development strategies (with focus on financing, project management and leading interdisciplinary teams of M&A, consolidation and restructuring). Mr. Rozen is familiar with the standards of corporate governance as well as best practices for Supervisory Boards.

He acts socially as the Chairman of Development Committee in the Museum of the History of Polish Jews, Member of Foreign Trade Corporation in Warsaw School of Economics, Member of American and Canadian Chamber of Commerce. Mr. Rozen is also a frequent participant and speaker during major

economic congresses in Poland: Krynica, Sopot, Katowice, author of feature articles in economic magazines and commentator in radio TOK FM.

STEVEN KENT WINEGAR CLARK

Mr. Steve Winegar began his career with Arthur Andersen & Co. in 1970 and was with them for seven years; first in the Houston, Texas office and then Madrid, Spain. In 1977 he joined MSD Pharmaceuticals as CFO of its subsidiary in Colombia and in 1979 the same position in Italy. In 1980 he was named managing director of MSD's subsidiary in Greece/Turkey and in 1984, Spain. In 1985 he moved to Bristol-Myers Spain as managing director. He entered the restaurant sector in 1987 as CEO of Foster's Hollywood Restaurants and co-founded Grupo Zena de Restauración in 1993. After the sale of the majority control to CVC Capital Partners in 2001 he founded Restauravia Grupo de Restauración in 2003 with Corffin Capital entering into the capital structure in 2006. AmRest acquired a majority control of the company in 2011 and the balance in 2013. He continued to serve as its CEO until October 2014.

Mr. Winegar is a Certified Public Accountant (CPA), a past President of the American Chamber of Commerce in Spain, a trustee of the American School of Madrid for 25 years, is Vice-Chairman of Sabertia Capital Partners, a board member of Telepizza SAU.

LUIS MIGUEL ÁLVAREZ PÉREZ

Mr. Luis Miguel Álvarez Pérez is a Board Member, Audit Committee Member and Investment Committee Member of Fianccess, S.A.P.I. (since 2013). He is also the Founder, Chairman of the Board and CEO of Compitalia, S.A. de C.V., a family investment company business which primarily invests directly in target companies through equity holdings and real estate investments, primarily in sectors such as: clean energy, biofuels, oils and derivatives, quick service restaurants, real estate projects and financial funds.

For over 25 years he occupied different positions on several Grupo Modelo's subsidiaries and headquarters (including the Vertical Companies Director of Grupo Modelo, S.A.B. de C.V., President & General Manager of Gmodelo Agriculture, LLC., Idaho Falls, Idaho, Vice President & General Manager of Gmodelo Agriculture, Inc.). He has also spent 8 years of his career in Grupo Modelo in Idaho Falls, ID, USA as the President and General Manager of a new malting plant facility.

Mr. Álvarez Pérez continues to be actively involved as a board member of different companies and NGO's. Apart from various positions in Finaccess, he is currently a Board Member of BioFin Services, S.A. de C.V. (SOFOM ENR), Biofields, S.A., Algenol, LLC, Christel House Mexico, A.C., Sueños y Conceptos Inmobiliarios, S.A. de C.V., Grupo Aradam, SAPI and the Chairman of the Board of Tenedora Santa Hortensia, SAPI. and Fornix, S.A. de C.V. His former board positions include: Alternate Board Member and Executive Committee Member of Grupo Modelo, S.A.B. de C.V., Board Member and Executive Committee Member of InteGrow Malt, LLC., as well as Board Member of Impulsora Agrícola, S.A. and International CO2 Extraction, LLC.

Mr. Álvarez Pérez graduated from Universidad Iberoamericana (Industrial Engineering) and completed the International Management Program at Ft. Lauderdale, Flo. (IPADE), PADI – International Top

Management Program (ITAM, Ashridge, Kellogg, IMD, Stanford) and the Building Skills for Success program at Wharton.

JOSÉ PARÉS GUTIÉRREZ

Mr. José Parés Gutiérrez is a Senior Executive with extensive international experience and a proven track record in marketing, sales, operations finance and management.

Since 2013 he is the Chief Executive Officer of Finaccess Capital (Mexico), responsible for managing several hundreds of million dollars portfolio. He is also the Director of the Board of Crown Imports, Chicago, Il, the Vice Chairman of the Board of MMI, Toronto, Canada, Director of the Board of DIFA, Mexico and former member of the Beer Chamber of Mexico.

Previously, Mr. Parés Gutiérrez worked for 19 years in Grupo Modelo (Mexico), in various positions. During last 5 years of employment, including financial crisis years, he contributed as the Vice President of Marketing and Sales International to growth of Grupo Modelo's revenue from USD 1 billion to USD 3 billion.

Mr. Parés Gutiérrez graduated from Universidad Panamericana, Mexico (Business and Finance) and completed his MBA at ITAM, Mexico as well as the Business D-1 Program at IPADE, Mexico and Executive Programme at Wharton, San Francisco.

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Raimondo Eggink, Zofia Dzik, Krzysztof A. Rozen and Łukasz Rozdeiczer-Kryszkowski declared that their performances outside AmRest are not competitive towards the business of the Issuer, that they do not participate in a competitive company as a partner in a civil law partnership, other types of partnership or as a member of the governing bodies in a capital company and do not participate in another competitive legal person as a member of its governing bodies. They also meet all the criteria required for the independent members of the Supervisory Board.

José Parés Gutiérrez declared that his performances outside AmRest are not competitive towards the business of the Issuer, that he does not participate in a competitive company as a partner in a civil law partnership, other types of partnership or as a member of the governing bodies in a capital company and does not participate in another competitive legal person as a member of its governing bodies.

Remaining Supervisory Board Members, with respect to activity carried out outside the enterprise of AmRest Holdings SE, with an indication of whether it competes with the Issuer and information on participation in a competitor as a partner in a civil law partnership or partnership or as a member of an authority of a capital company or participation in any other competitor that is a legal person as a member of an authority, declared as follows:

- Henry Joseph McGovern leases to subsidiaries of AmRest Holdings SE a few properties and does not carry any competitive activity to AmRest Holdings SE.

- Steven Kent Winegar Clark is a member of the Board of Directors of Telepizza S.A.U., which has a wholly owned subsidiary in Poland in the pizza delivery business, but he does not participate in any decisions regarding the operations of such entity in Poland.
- Luis Miguel Álvarez Pérez is a member of the Board of Directors and own a 12.5% stake of Grupo Aradam S.A.P.I. de C.V. The company was founded in late 2012 and owns “Le Pain Quotidien” franchise in Mexico. It also has about 15 “Café Society” shops. Since AmRest does not have any operations in Mexico and Luis Miguel Álvarez Pérez does not participate at an executive level in Grupo Aradam, he believes there is no conflict of interest.

All appointed Supervisory Board Members declared that are not listed in the Insolvent Debtor Register kept in accordance of the Law on National Court Register.